



Working at STG the past year was an amazing experience filled with innovation, creativity, self-exploration, and mentorship. Acquiring my first web development job comes with the initial fear of “imposter syndrome”, where you feel unqualified to work. To some extent, you may be but Kyle and Zach did an amazing job giving more responsibility slowly to get me ready for more challenging endeavors.

One of the major pluses of working at STG as a developer is the methodical approach Kyle & Zach take to giving you more responsibility. I was given small updates to handle at first and was also tasked with updating old sites to be SSL compatible. These two tasks gave me the chance to understand the content management systems and the codebase used at STG. I eventually progressed to creating whole websites, that scaled to more complex websites as my time progressed at STG.

Another major advantage of working at STG is the ability to grow other skills outside of your field of study. As someone who had some experience in customer service, it was awesome to use those skills when discussing a project with a client. I was also given the opportunity to travel with Kyle to St. Ignace, for a business trip that was a meeting of municipalities. This trip helped develop my marketing, networking, and communication skills while discussing projects with prospective clients.

My final advantage to working at STG is the amazing culture at STG. Everyone at STG is really helpful, whether it's asking Kyle for client demands, Zach helping with development questions, working with Andrew the graphic designer to ensure the project meets mockup standards, or the sales team ensuring project satisfaction. Everyone at STG is extremely nice and willing to help. As a web developer, you will work most closely with Zach, the director of web development. He was an amazing mentor to me and someone I would call a friend today. Though be sure to ask Zach questions after coffee time, I would advise not disrupting this ritual.

In summary, I am grateful for the opportunity to work at STG. The experiences, mentors, and friendships will last a lifetime. Put in the work, come in with an attitude to learn and you will have an amazing experience working at STG.

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