



### My Experience at STG

I began working at STG as a web developer in September of 2018, my final semester at MSU. When I began my employment, I had only limited experience and exposure to the web development process, and coming in I knew that I would have a lot to learn. I had taken a few coding classes throughout college but web development had never been something I was explicitly focused on, but I do think having at least some sort of baseline exposure/understanding helped me to learn and adapt more easily.

I began by slowly getting introduced into the more in-depth parts of web development that I had been quite ignorant to before working here. My first tasks were smaller, such as updating a client website or maybe building out one or two new web pages for a pre-existing site. As I got more experience, I began to gain confidence in my abilities and within my first two months I was building a client a website on my own. One thing I would say greatly attributed to my success was the patience that people like Zach and Kyle had with me. Knowing that it would take some time for me to get up to speed was not an issue and they were both more than willing to help whenever I got stuck on something or if I had any sort of question.

One of my favorite things about working at STG was not only the people who I worked with, as I became good friends with my coworkers, but the ability to constantly learn new things. Zach, who in many forms was my mentor through my employment, would always have feedback to give me in regards to where I could improve or things I could try while building new websites. Those sort of small tips and challenges greatly improved my skills as a developer and led to me becoming familiar with a variety of things such as JQuery and AJAX, things I had no exposure to prior to working here.

In summary, I am thankful for the opportunity to work here and for the experiences I had during my tenure as a Shumaker Group employee, and have begun considering a career in web/software development as well. It's a job I grew to greatly enjoy doing, and a job I'll look back on fondly.

Sincerely,

Tom Butler